

Creating thriving urban neighbourhoods

Environmental, Social & Governance Report Supplementary data

2021







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Company Profile

Employees

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Green Building

Data Assumptions & Methodologies

Company Profile

GRI Standards Reference - Company Overview as at December 31, 2021

| Standard | Indicator Description | Results |
|---------------|-----------------------|--|
| 102-1 | Legal Name | First Capital Real Estate Investment Trust |
| 102-2 + 102-4 | Business | Leading owner, operator, and developer of mixed-use real estate located in Canada's most densly populated cities. |
| 102-3 | Headquarters | 85 Hanna Avenue, Suite 400, Toronto, Ontario, Canada, M6K 3S3 |
| 102-5 | Ownership | Publicly traded on the Toronto Stock Exchange (TSX: FCR.UN) |
| 102-5 | Nature of Legal Form | Real Estate Investment Trust |
| 102-7 | Major Unitholder | 12.5% RBC Global Asset Management, 4.8% Mawer Investment Management, Fidelity 4.5%, CI Investments Inc 4.1%, The Vangaurd Group, Inc 4.0% |
| 102-7 | Major Subsidiaries | First Capital Asset Management LP, FCR Management Services LP, First Capital Holding Trust |
| 102-6 | Customers | Canada's leading grocery stores, pharmacies, liquor stores, banks, restaurants, cafes, fitness, medical, childcare facilities and other professional and personal services |
| 102-4 + 102-7 | Markets | Greater Vancouver Area, Calgary and Edmonton areas, Greater Toronto Area, including the Golden Horseshoe area and London, Ottawa and Gatineau region, Greater Montreal Area. |
| N/A | GLA | 22.5 million ft ² (based on FCR ownership); 20.1 million ft ² (based on FCR operational control) |
| 102-7 | Number of Properties | We own interests in properties across 146 neighbourhoods. |



| 2021 Environmental. | Standard | Indicator Description | Results |
|-------------------------------------|----------|---|---|
| Social & Governance Report | 102-6 | Geographic Concentration by Market (based on IFRS Fair Values) | Greater Toronto Area (48%), Greater Montreal Area (12%), Greater Calgary Area (11%), Greater Vancouver Area (11%), Greater Edmonton Area (8%), Greater Ottawa Area (4%), Kitchener/Waterloo/Guelph (4%), Other (2%) |
| : = | 102-7 | Net Operating Income | \$412,538,000 |
| Company Profile | 102-7 | Enterprise Value | \$8,568,292,000 |
| Employees | 102-7 | Net Debt to Total Assets | 43.9% |
| Environment | 417-1 | GLA certified to LEED | 4,057,477 ft ² (18%) |
| Environment | 417-1 | GLA certified to BOMA BEST | 17,811,808 ft² (79%) |
| Green Building | 302-1 | Energy consumed | 139,450 eMWh 🕜 |
| Data Assumptions & Methodologies | 302-4 | Reduction of energy consumption - Absolute consumption using a year-over-year comparison - 5-year rolling baseline (2017-2021) | 5,130 eMWh ✔ 10,960 eMWh ✔ |
| | | | 10,960 eMWh 🖌 |



| 2021 Environmental, Social & Governance Report | 303-5 | Water Consumed | 1,247,750 m³ 🖌 |
|--|--------|--|-----------------------------|
| | 305-1 | Direct (Scope 1) GHG emissions | 9,170 tC02e 🖌 |
| := | 305-2 | Energy indirect (Scope 2) GHG emissions | 11,510 tC02e 🖌 |
| | 305-4 | GHG emissions intensity | 1.03 kg/ft2 😪 |
| Company Profile | 305-5 | Reduction of GHG emissions | |
| Employees | | - Absolute emissions using a year-over-year comparison | 670 tC02e (Scope 1 & 2) 🖌 |
| | | - 5-year rolling baseline (2017-2021) | 3,450 tC02e (Scope 1 & 2) 🖌 |
| Environment | | - Emissions intensity using a baseline of 2018 | 0.15 kg/ft2 🖌 |
| Green Building | 306-3 | Waste Generated | 22,274 tonnes |
| Data Assumptions & | 306-4 | Waste Diversion Rate | 46 % |
| Methodologies | 102-10 | Significant Changes during the Reporting Period | N/A |

This symbol identifies figures for which EY provided a limited level of assurance.



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Company Profile

Employees

Environment

Green Building

Data Assumptions & Methodologies

| Employees | |
|-----------|--|
|-----------|--|

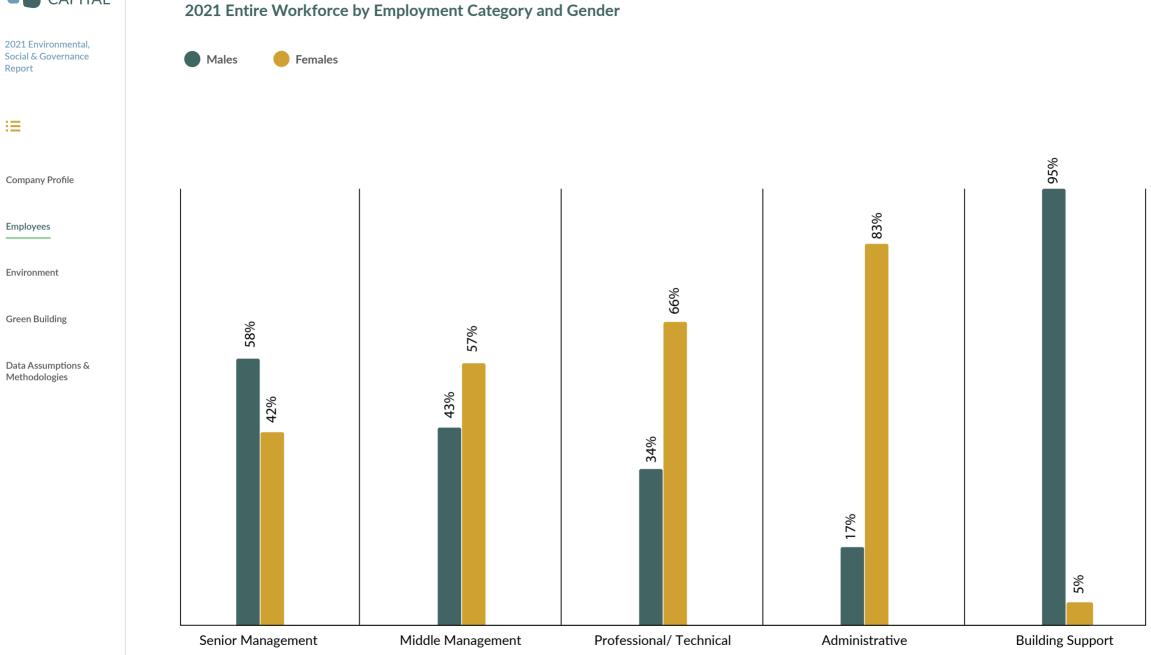
Entire Workforce

| Category | | 2017 | | | 2018 | | | 2019 | | | 2020 | | | 2021 | | 2021Ve | rsus2020 (%) | Change |
|----------------------------|--------|---------|-------|-------|---------|-------|-------|---------|-------|-------|---------|-------|-------|---------|-------|--------|-----------------|--------|
| | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| Age | | | | | | | | | | | | | | | | | | |
| Employees < 30 Years | 18 | 27 | 45 | 20 | 32 | 52 | 28 | 35 | 63 | 20 | 27 | 47 | 22 | 31 | 53 | 10% | 15% | 13% |
| Employees 30-50 Years | 78 | 122 | 200 | 77 | 121 | 198 | 73 | 132 | 205 | 80 | 127 | 207 | 80 | 121 | 201 | 0% | -5% | -3% |
| Employees > 50 Years | 43 | 73 | 116 | 48 | 72 | 120 | 40 | 67 | 107 | 41 | 70 | 111 | 41 | 61 | 102 | 0% | -13% | -8% |
| Type of Employ | ment | | | | | | | | | | | | | | | | | |
| Full-Time | 138 | 217 | 355 | 145 | 215 | 360 | 141 | 225 | 366 | 141 | 218 | 359 | 140 | 208 | 348 | -1% | -5% | -3% |
| Part-Time | 1 | 5 | 6 | 0 | 10 | 10 | 0 | 9 | 9 | 0 | 6 | 6 | 3 | 5 | 8 | | -17% | 33% |
| Geographic Reg | ion | | | | | | | | | | | | | | | | | |
| Western | 30 | 37 | 67 | 29 | 39 | 68 | 25 | 40 | 65 | 22 | 37 | 59 | 22 | 34 | 56 | 0% | -8% | -5% |
| Central | 88 | 147 | 235 | 93 | 146 | 239 | 95 | 164 | 259 | 96 | 150 | 246 | 101 | 145 | 246 | 5% | -3% | 0% |
| Eastern | 21 | 38 | 59 | 23 | 40 | 63 | 21 | 30 | 51 | 23 | 37 | 60 | 20 | 34 | 54 | -13% | -8% | -10% |
| Employment Ca | tegory | | | | | | | | | | | | | | | | | |
| Senior Management | 12 | 11 | 23 | 12 | 9 | 21 | 8 | 10 | 18 | 9 | 10 | 19 | 11 | 8 | 19 | 22% | -20% | 0% |
| Middle Management | 51 | 61 | 112 | 56 | 62 | 118 | 58 | 64 | 122 | 57 | 66 | 123 | 56 | 73 | 129 | -2% | 11% | 5% |
| Professional/ Technical | 30 | 45 | 75 | 30 | 51 | 81 | 27 | 52 | 79 | 28 | 49 | 77 | 24 | 47 | 71 | -14% | -4% | -8% |
| Administrative | 10 | 105 | 115 | 13 | 103 | 116 | 14 | 107 | 121 | 11 | 98 | 109 | 17 | 83 | 100 | 55% | -15% | -8% |
| Building Support | 36 | 0 | 36 | 34 | 0 | 34 | 34 | 1 | 35 | 36 | 1 | 37 | 35 | 2 | 37 | -3% | 100% | 0% |
| Total | 139 | 222 | 361 | 145 | 225 | 370 | 141 | 234 | 375 | 141 | 224 | 365 | 143 | 213 | 356 | 1% | -5% | -2% |











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Company Profile

Employees

Environment

Green Building

Data Assumptions & Methodologies

2021 Representation of Visible Minorities and Vulnerable Populations

| | VisibleMinorities | Aboriginal Persons | Persons with Disabilities |
|--------------------------------|--------------------------|---------------------------|---------------------------|
| Board of Trustees | 22% | 0 | 0% |
| Senior Leadership ¹ | 15% | 0 | 0% |
| All Employees | 39 % ² | 1%3 | 9% ⁴ |

¹Senior Leadership is defined as employees with the title of Director or higher.

²25% of employees did not disclose this information

³25% of employees did not disclose this information

⁴27% of employees did not disclose this information





Company Profile

Employees

Environment

Green Building

Data Assumptions & Methodologies

Report

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Permanent Workforce

| Category | | 2017 | | | 2018 | | | 2019 | | | 2020 | | | 2021 | | 2021Ve | rsus2020 (%) | Chang |
|----------------------------|--------|---------|-------|-------|---------|-------|-------|---------|-------|-------|---------|-------|-------|---------|-------|--------|-----------------|-------|
| | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| Age | | | | | | | | | | | | | | | | | | |
| Employees < 30 Years | 17 | 24 | 41 | 20 | 28 | 48 | 26 | 34 | 60 | 20 | 24 | 44 | 20 | 25 | 45 | 0% | 4% | 2% |
| Employees 30-50 Years | 76 | 121 | 197 | 74 | 120 | 194 | 73 | 130 | 203 | 78 | 124 | 202 | 78 | 118 | 196 | 0% | -5% | -3% |
| Employees > 50 Years | 39 | 66 | 105 | 44 | 68 | 112 | 40 | 65 | 105 | 40 | 68 | 108 | 40 | 59 | 99 | 0% | -13% | -8% |
| Type of Employ | ment | | | | | | | | | | | | | | | | | |
| Full-Time | 211 | 132 | 343 | 138 | 208 | 346 | 139 | 220 | 359 | 138 | 213 | 351 | 137 | 202 | 339 | -1% | -5% | -3% |
| Part-Time | 0 | 0 | 0 | 0 | 8 | 8 | 0 | 9 | 9 | 0 | 3 | 3 | 1 | 0 | 1 | | -100% | -679 |
| Geographic Reg | ion | | | | | | | | | | | | | | | | | |
| Western | 29 | 31 | 60 | 29 | 35 | 64 | 23 | 39 | 62 | 21 | 35 | 56 | 21 | 32 | 53 | 0% | -9% | -5% |
| Central | 82 | 142 | 224 | 86 | 141 | 227 | 95 | 160 | 255 | 94 | 145 | 239 | 97 | 136 | 233 | 3% | -6% | -3% |
| Eastern | 21 | 38 | 59 | 23 | 40 | 63 | 21 | 30 | 51 | 23 | 36 | 59 | 20 | 34 | 54 | -13% | -6% | -8% |
| Employment Ca | tegory | | | | | | | | | | | | | | | | | |
| Senior Management | 12 | 11 | 23 | 12 | 9 | 21 | 8 | 10 | 18 | 9 | 10 | 19 | 11 | 8 | 19 | 22% | -20% | 0% |
| Middle Management | 51 | 60 | 111 | 55 | 61 | 116 | 58 | 63 | 121 | 56 | 65 | 121 | 54 | 72 | 126 | -4% | 11% | 4% |
| Professional/ Technical | 29 | 43 | 72 | 28 | 51 | 79 | 27 | 52 | 79 | 27 | 49 | 76 | 24 | 43 | 67 | -11% | -12% | -129 |
| Administrative | 5 | 97 | 102 | 9 | 95 | 104 | 12 | 103 | 115 | 10 | 91 | 101 | 14 | 77 | 91 | 40% | -15% | -109 |
| Building Support | 35 | 0 | 35 | 0 | 34 | 34 | 34 | 1 | 35 | 36 | 1 | 37 | 35 | 2 | 37 | -3% | 100% | 0% |
| Total | 137 | 212 | 349 | 132 | 211 | 343 | 139 | 229 | 368 | 138 | 216 | 354 | 138 | 202 | 340 | 0% | -6% | -4% |

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Company Profile

Employees

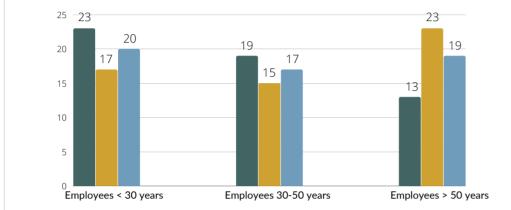
Environment

Green Building

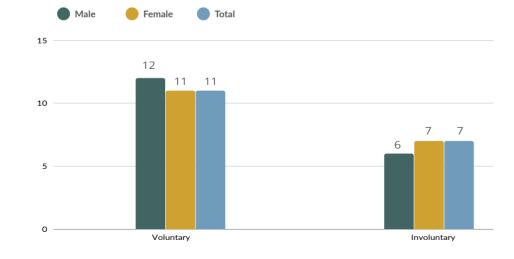
Data Assumptions & Methodologies

2021 Turnover Rates of Permanent Employees by Age (%)

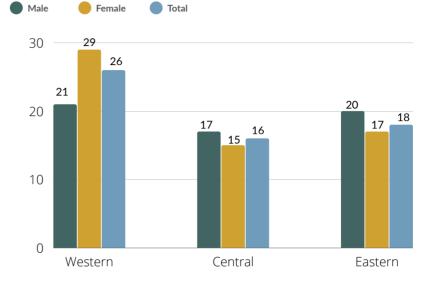
Male Female Total



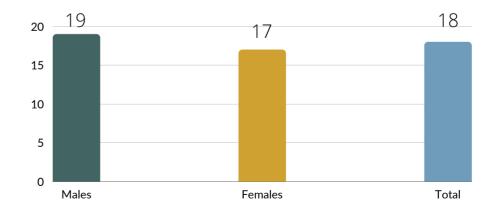
2021 Turnover Rates of Permanent Employees by Type of Separation (%)



2021 Turnover Rates of Permanent Employees by Geographic Region (%)



2021 Turnover Rates of Full-Time Employees (%)





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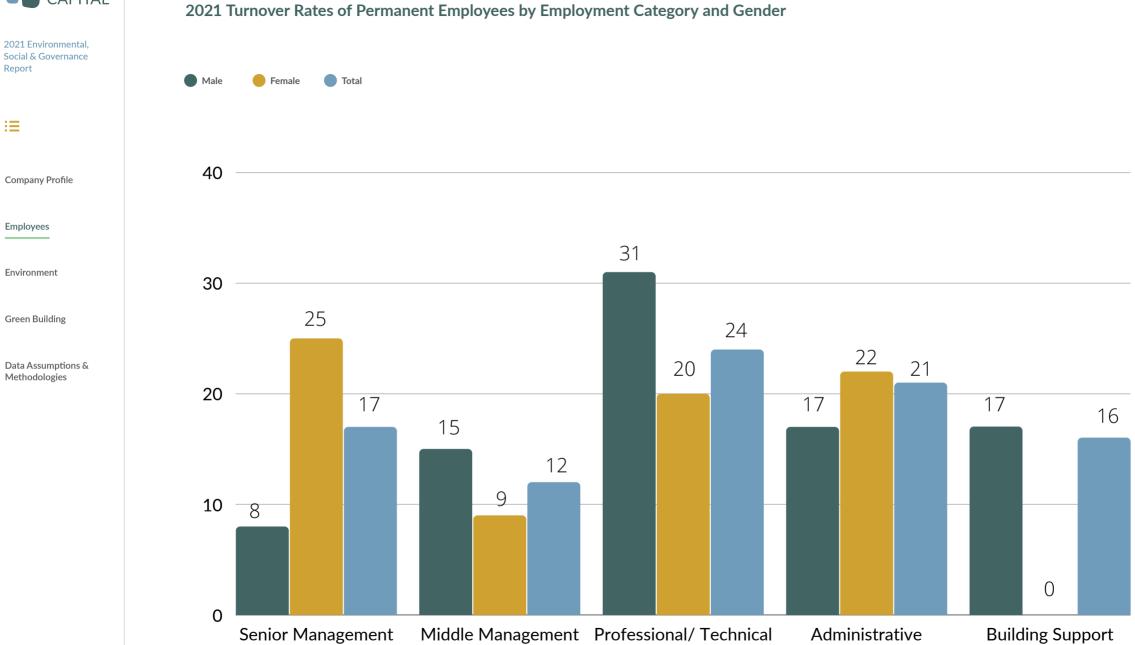
Company Profile

Employees

Environment

Green Building

Methodologies



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Company Profile

Employees

Environment

Green Building

Data Assumptions & Methodologies

Report

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New Employees Joining

M = Male F = Female

| Category | | 2017 | | 2018 | | | 2019 |) | | 2020 |) | | 202 1 | L | 2021Versus2020Chang (%) | | | |
|------------------------|----|------|-------|------|----|-------|------|----|-------|------|----|-------|--------------|----|----------------------------|------|-------|-----|
| | М | F | Total | М | F | Total | М | F | Total | М | F | Total | М | F | Total | М | F | Тс |
| Age | | | | | | | | | | | | | | | | | | |
| Employees < 30 Years | 8 | 12 | 20 | 8 | 19 | 27 | 15 | 10 | 25 | 8 | 7 | 15 | 10 | 16 | 26 | 25% | 129% | 73 |
| Employees 30-50 Years | 25 | 31 | 56 | 11 | 33 | 44 | 10 | 21 | 31 | 10 | 17 | 27 | 18 | 14 | 32 | 80% | -18% | 19 |
| Employees > 50 Years | 6 | 7 | 13 | 4 | 8 | 12 | 4 | 10 | 14 | 3 | 10 | 13 | 2 | 5 | 7 | -33% | -50% | -46 |
| Type of Contract | | | | | | | | | | | | | | | | | | |
| Permanent Contract | 33 | 42 | 75 | 21 | 53 | 74 | 27 | 38 | 65 | 21 | 32 | 53 | 29 | 34 | 63 | 38% | 6% | 19 |
| Casual Contract | 6 | 8 | 14 | 2 | 7 | 9 | 2 | 3 | 5 | 0 | 2 | 2 | 1 | 1 | 2 | | -50% | 09 |
| Type of Employment | | | | | | | | | | | | | | | | | | |
| Full-Time | 38 | 48 | 86 | 23 | 57 | 80 | 29 | 40 | 69 | 21 | 34 | 55 | 28 | 28 | 56 | 33% | -18% | 29 |
| Part-Time | 1 | 2 | 3 | 0 | 3 | 3 | 0 | 1 | 1 | 0 | 0 | 0 | 2 | 7 | 9 | | | |
| Geographic Region | | | | | | | | | | | | | | | | | | |
| Western | 10 | 11 | 21 | 4 | 15 | 19 | 7 | 5 | 12 | 3 | 5 | 8 | 4 | 10 | 14 | 33% | 100% | 75 |
| Central | 26 | 32 | 58 | 16 | 41 | 57 | 19 | 33 | 52 | 15 | 26 | 41 | 24 | 21 | 45 | 60% | -19% | 10 |
| Eastern | 3 | 7 | 10 | 3 | 4 | 7 | 3 | 3 | 6 | 3 | 3 | 6 | 2 | 4 | 6 | -33% | 33% | 09 |
| Employment Category | | | | | | | | | | | | | | | | | | |
| Senior Management | 1 | 1 | 2 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 | 0 | 1 | | -100% | 09 |
| Middle Management | 9 | 16 | 25 | 5 | 11 | 16 | 5 | 7 | 12 | 5 | 4 | 9 | 7 | 4 | 11 | 40% | 0% | 22 |
| Professional/Technical | 10 | 9 | 19 | 8 | 17 | 25 | 9 | 10 | 19 | 7 | 9 | 16 | 7 | 9 | 16 | 0% | 0% | 09 |
| Administrative | 9 | 24 | 33 | 4 | 32 | 36 | 7 | 22 | 29 | 3 | 19 | 22 | 9 | 21 | 30 | 200% | 11% | 36 |
| Building Support | 10 | 0 | 10 | 6 | 0 | 6 | 8 | 1 | 9 | 6 | 1 | 7 | 6 | 1 | 7 | 0% | 0% | 09 |
| Total | 26 | 52 | 78 | 39 | 50 | 89 | 29 | 41 | 70 | 21 | 34 | 55 | 30 | 35 | 65 | 43% | 3% | 18 |



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Company Profile

Employees

Environment

Green Building

Data Assumptions & Methodologies

New Hire Rate (%)

| Category | | 2021 | |
|------------------------|-------|---------|-------|
| | Males | Females | Total |
| Age | | | |
| Employees < 30 Years | 45 | 52 | 49 |
| Employees 30-50 Years | 23 | 12 | 16 |
| Employees > 50 Years | 5 | 8 | 7 |
| Type of Contract | | | |
| Permanent Contract | 21 | 17 | 19 |
| Casual Contract | 20 | 9 | 13 |
| Type of Employment | | | |
| Full-Time | 20 | 13 | 16 |
| Part-Time | 67 | 140 | 113 |
| Geographic Region | | | |
| Western | 18 | 29 | 25 |
| Central | 24 | 14 | 18 |
| Eastern | 10 | 12 | 11 |
| Employment Category | | | |
| Senior Management | 9 | 0 | 5 |
| Middle Management | 13 | 5 | 9 |
| Professional/Technical | 29 | 19 | 23 |
| Administrative | 53 | 25 | 30 |
| Building Support | 17 | 50 | 19 |
| Total | 21 | 16 | 18 |

Permanent Employees Leaving the Company

| Category | 2021 | | | | | | | | |
|------------------------|-------|---------|-------|--|--|--|--|--|--|
| | Males | Females | Total | | | | | | |
| Age | | | | | | | | | |
| Employees < 30 years | 9 | 7 | 16 | | | | | | |
| Employees 30-50 years | 19 | 22 | 41 | | | | | | |
| Employees > 50 years | 6 | 19 | 25 | | | | | | |
| Type of Employment | | | | | | | | | |
| Full-Time | 34 | 45 | 79 | | | | | | |
| Part-Time | 0 | 3 | 3 | | | | | | |
| Geographic Region | | | | | | | | | |
| Western | 6 | 14 | 20 | | | | | | |
| Central | 23 | 27 | 50 | | | | | | |
| Eastern | 5 | 7 | 12 | | | | | | |
| Employment Category | | | | | | | | | |
| Senior Management | 1 | 3 | 4 | | | | | | |
| Middle Management | 10 | 7 | 17 | | | | | | |
| Professional/Technical | 11 | 12 | 23 | | | | | | |
| Administrative | 5 | 26 | 31 | | | | | | |
| Building Support | 7 | 0 | 7 | | | | | | |
| By Type of Separation | | | | | | | | | |
| Voluntary | 23 | 29 | 52 | | | | | | |
| Involuntary | 11 | 19 | 30 | | | | | | |
| Total | 34 | 48 | 82 | | | | | | |



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Company Profile

Employees

Environment

Green Building

Data Assumptions & Methodologies

Environment

Energy Consumption

Electricity

Entire Portfolio

95,870

150,410

99,160

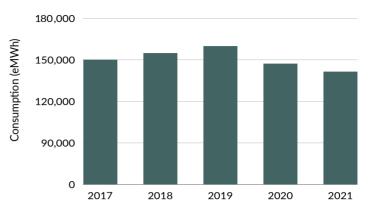
156,180

97,100

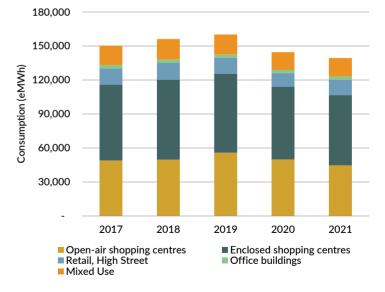
160,170

| Asset Class | 2017 (eMWh) | 2018 (eMWh) | 2019 (eMWh) | 2020 (eMWh) | 2021 (eMWh) | 2021Versus2020 Change (% |
|-----------------------|----------------|----------------|----------------|----------------|----------------|-----------------------------|
| Open-Air Shopping Ce | ntres | | | | | |
| Natural Gas | 12,880 | 13,470 | 20,380 | 17,540 | 13,240 | -25% |
| Electricity | 36,070 | 36,210 | 35,480 | 32,280 | 31,450 | -3% |
| Total for Asset Class | 48,940 | 49,670 | 55,860 | 49,820 | 44,690 | -10% |
| Enclosed Shopping Cer | ntres | | | | | |
| Natural Gas | 26,290 | 28,030 | 28,460 | 26,400 | 24,080 | -9% |
| Electricity | 40,540 | 42,680 | 41,340 | 37,840 | 38,010 | 0% |
| Total for Asset Class | 66,830 | 70,710 | 69,800 | 64,240 | 62,090 | -3% |
| Office Buildings | | | | | | |
| Natural Gas | 650 | 630 | 590 | 630 | 530 | -16% |
| Electricity | 2,290 | 2,310 | 2,260 | 2,220 | 2,270 | 2% |
| Total for Asset Class | 2,940 | 2,940 | 2,850 | 2,850 | 2,800 | -2% |
| Retail, High Street | | | | | | |
| Natural Gas | 6,330 | 6,750 | 6,160 | 5,440 | 6,180 | 14% |
| Electricity | 8,140 | 8,000 | 7,850 | 6,600 | 7,430 | 13% |
| Total for Asset Class | 14,470 | 14,750 | 14,010 | 12,040 | 13,610 | 13% |
| Mixed Use | | | | | | |
| Natural Gas | 8,840 | 9,970 | 10,180 | 9,330 | 9,670 | 4% |
| Electricity | 8,400 | 8,140 | 7,470 | 6,310 | 6,580 | 4% |
| Total for Asset Class | 17,240 | 18,110 | 17,650 | 15,640 | 16,250 | 4% |
| Entire Portfolio | | | | | | |
| Natural Gas | 54,540 | 57,020 | 63,070 | 56,320 | 50,610 | -10% |
| | | | | | | |

Energy Consumption



Energy Consumption by Asset Class



1%

-4%

88,840

139,450

88,260

144,580



Company Profile

Employees

Environment

Green Building

Data Assumptions & Methodologies

Report

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Energy Costs

| Asset Class | 2017 (\$ Thousands) | 2018 (\$ Thousands) | 2019 (\$ Thousands) | 2020 (\$ Thousands) | 2021 (\$ Thousands) | 2021Versus2020 Change (% |
|-----------------------|------------------------|------------------------|------------------------|------------------------|------------------------|-----------------------------|
| Open-Air Shopping Co | entres | · | · | · | · | · |
| Natural Gas | 515 | 544 | 470 | 637 | 436 | -32% |
| Electricity | 4,703 | 4,576 | 4,451 | 4,285 | 4,325 | 1% |
| Total for Asset Class | 5,218 | 5,121 | 4,921 | 4,922 | 4,761 | -3% |
| Enclosed Shopping Ce | entres | | | | | |
| Natural Gas | 762 | 863 | 705 | 866 | 842 | -3% |
| Electricity | 6,230 | 6,123 | 5,506 | 5,699 | 5,507 | -3% |
| Total for Asset Class | 6,992 | 6,986 | 6,211 | 6,565 | 6,349 | -3% |
| Office Buildings | ' | 1 | | | ' | |
| Natural Gas | 20 | 19 | 16 | 21 | 16 | -26% |
| Electricity | 323 | 319 | 327 | 252 | 282 | 12% |
| Total for Asset Class | 343 | 338 | 343 | 274 | 298 | 9% |
| Retail, High Street | I | I | I | I | I | I |
| Natural Gas | 183 | 211 | 188 | 195 | 230 | 18% |
| Electricity | 1,107 | 1,276 | 1,333 | 1,072 | 1,121 | 5% |
| Total for Asset Class | 1,290 | 1,487 | 1,521 | 1,267 | 1,352 | 7% |
| Mixed Use | | | | | | |
| Natural Gas | 220 | 240 | 169 | 219 | 199 | -9% |
| Electricity | 1,308 | 1,613 | 1,710 | 1,740 | 1,520 | -13% |
| Total for Asset Class | 1,527 | 1,853 | 1,879 | 1,958 | 1,719 | -12% |
| | 1 | 1 | | 1 | 1 | 1 |
| Entire Portfolio | 4 (00 | 4.077 | | 4.000 | 4 700 | 4.40/ |
| Natural Gas | 1,699 | 1,877 | 1,547 | 1,938 | 1,723 | -11% |
| Electricity | 13,672 | 13,907 | 13,328 | 13,049 | 12,756 | -2% |
| Total for Asset Class | 15,370 | 15,784 | 14,875 | 14,986 | 14,478 | -3% |



Company Profile

Employees

Environment

Green Building

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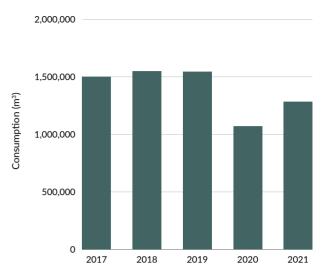
Water Consumption (m³)

| Asset Class | 2017 (m ³) | 2018 (m³) | 2019(m³) | 2020(m³) | 2021 (m³) | 2021Versus 2020 Change (%) |
|------------------------------|--------------------------------|-------------------|------------------|-----------|---------------------------|-------------------------------|
| Open-Air Shopping Centres | 905,360 | 934,460 | 963,840 | 766,700 | 805,590 | 5% |
| Enclosed Shopping Centres | 487,370 | 507,280 | 469,560 | 283,600 | 366,410 | 29% |
| Office Buildings | 8,640 | 10,100 | 9,950 | 6,900 | 7,470 | 8% |
| Retail, High Street | 51,030 | 51,770 | 51,090 | 29,260 | 41,390 | 41% |
| Mixed Use | 42,110 | 45,300 | 43,470 | 25,670 | 26,890 | 5% |
| Entire Portfolio | 1,494,510 | 1,548,910 | 1,537,900 | 1,112,120 | 1,247,750 | 12% |

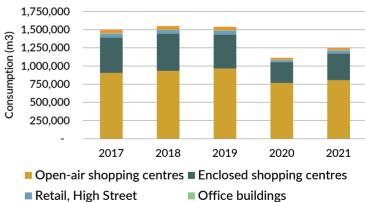
Water Cost

| Asset Class | 2017 (\$) | 2018(\$) | 2019(\$) | 2020 (\$) | 2021 (\$) | 2021Versus2020 Change (%) |
|---------------------------|-----------|----------|----------|-----------|-----------|------------------------------|
| Open-air shopping centres | 3,470 | 3,748 | 4,026 | 3,403 | 3,567 | 5% |
| Enclosed shopping centres | 1,790 | 1,715 | 1,880 | 1,496 | 1,549 | 3% |
| Office buildings | 23 | 25 | 29 | 23 | 28 | 19% |
| Retail, High Street | 235 | 254 | 315 | 281 | 331 | 18% |
| Mixed Use | 224 | 289 | 300 | 139 | 165 | 18% |
| Entire Portfolio | 5,744 | 6,030 | 6,551 | 5,343 | 5,639 | 6% |

Water Consumption



Water Consumption by asset class



Office buildings

Mixed Use



Company Profile

Employees

Environment

Green Building

Data Assumptions & Methodologies

Report

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GHG Emissions

| Asset Class | 2017 (tCO ₂ e) | 2018 (tCO ₂ e) | 2019 (tCO ₂ e) | 2020 (tCO ₂ e) | 2021 (tCO ₂ e) | 2021 Versus 2020 Change (%) |
|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Open-Air Shopping Centre | S | 1 | 1 | 1 | Ι | |
| Scope 1 - Natural Gas | 2,330 | 2,440 | 3,690 | 3,180 | 2,400 | -25% |
| Scope 2 - Electricity | 4,200 | 3,770 | 3,570 | 2,990 | 3,130 | 5% |
| Scope 3 - Water | 50 | 50 | 40 | 40 | 40 | 0% |
| Total for Asset Class | 6,590 | 6,260 | 7,310 | 6,210 | 5,570 | -10% |
| Enclosed Shopping Centres | 5 | | | | | |
| Scope 1 - Natural Gas | 4,770 | 5,080 | 5,160 | 4,780 | 4,360 | -9% |
| Scope 2 - Electricity | 6,550 | 6,170 | 5,980 | 5,430 | 5,430 | 0% |
| Scope 3 - Water | 20 | 20 | 20 | 10 | 20 | 100% |
| Total for Asset Class | 11,340 | 11,270 | 11,160 | 10,230 | 9,810 | -4% |
| Office Buildings | l. | | I | I | · · · | |
| Scope 1 - Natural Gas | 120 | 110 | 110 | 110 | 100 | -9% |
| Scope 2 - Electricity | 30 | 50 | 50 | 40 | 50 | 25% |
| Scope 3 - Water | 0 | 0 | 0 | 0 | 0 | 0% |
| Total for Asset Class | 150 | 170 | 160 | 160 | 140 | -13% |
| Retail, High Street | | | | | | |
| Scope 1 - Natural Gas | 1,150 | 1,220 | 1,120 | 990 | 1,120 | 13% |
| Scope 2 - Electricity | 2,470 | 2,090 | 1,990 | 1,580 | 1,720 | 9% |
| Scope 3 - Water | 10 | 10 | 10 | 0 | 0 | 0% |
| Total for Asset Class | 3,620 | 3,320 | 3,110 | 2,560 | 2,840 | 11% |
| Mixed Use | | | | | | |
| Scope 1 - Natural Gas | 1,520 | 1,480 | 1,350 | 1,140 | 1,190 | 4% |
| Scope 2 - Electricity | 990 | 980 | 1,120 | 1,090 | 1,180 | 8% |
| Scope 3 - Water | 0 | 0 | 0 | 0 | 0 | 0% |
| Total for Asset Class | 2,510 | 2,460 | 2,480 | 2,240 | 2,380 | 69 |
| Entire Portfolio | | | | | | |
| Scope 1 - Natural Gas | 9,890 | 10,330 | 11,430 | 10,210 | 9,170 | -10% |
| Scope 2 - Electricity | 14,240 | 13,060 | 12,730 | 11,140 | 11,510 | 3% |
| Scope 3 - Water | 90 | 70 | 70 | 50 | 60 | 0% |
| ENTIRE PORTFOLIO | 24,210 | 23,470 | 24,230 | 21,400 | 20,750 | -3% |





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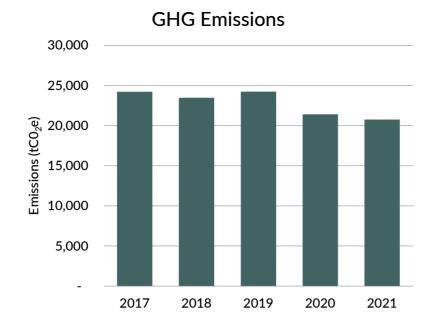
Company Profile

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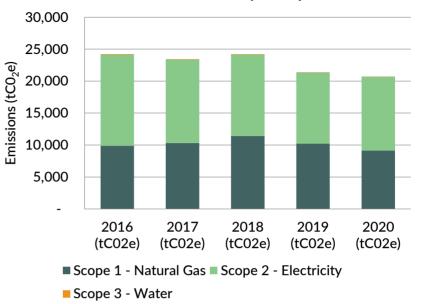
Data Assumptions & Methodologies



GHG Emissions by Asset Class



GHG Emissions by Scope







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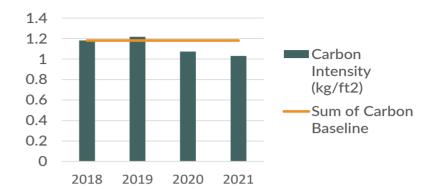
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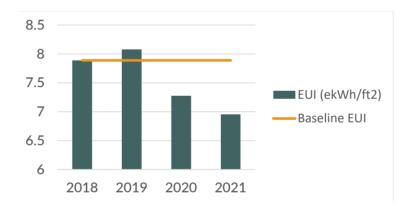
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Data Assumptions & Methodologies

GHG Emissions Intensity

| Year | GHG Intensity | %Change vs Baseline |
|-----------------|---------------|---------------------|
| 2018 (Baseline) | 1.18 | |
| 2019 | 1.22 | 3.09% |
| 2020 | 1.07 | -9.13% |
| 2021 | 1.03 | -12.71% |





Energy Use Intensity (EUI)

| Year | GHG Intensity | %Change vs Baseline |
|-----------------|---------------|---------------------|
| 2018 (Baseline) | 7.89 | |
| 2019 | 8.08 | 2.41% |
| 2020 | 7.27 | -7.78% |
| 2021 | 6.95 | -11.84% |



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Quantity of Non-Hazardous Waste Generated

| | 2017 (tonnes) ¹ | 2018 (tonnes) ² | 2019(tonnes) ³ | 2020 (tonnes) 4 | 2021(tonnes)⁵ | 2021versus2020 Change (%) |
|-----------------------------------|-----------------------------------|----------------------------|---------------------------|-----------------|---------------|------------------------------|
| Cardboard/Paper/ Mixed Fibre | 2,528 | 3,620 | 4,182 | 4,702 | 4,798 | 2% |
| Mixed Container/ Single Stream | 3,785 | 4,131 | 3,663 | 2,889 | 2,871 | -1% |
| Organics | 2,289 | 3,781 | 2,572 | 2,356 | 2,480 | 5% |
| General Waste | 13,104 | 16,171 | 12,857 | 12,042 | 12,124 | 1% |
| Total | 21,706 | 27,703 | 23,276 | 21,989 | 22,274 | 1% |

Method of Disposal

| | 2017(tonnes) ¹ | 2018(tonnes) ² | 2019 (tonnes) ³ | 2020(tonnes)⁴ | 2021(tonnes)⁵ | 2021Versus2020 Change (%) |
|-----------|----------------------------------|---------------------------|-----------------------------------|---------------|---------------|------------------------------|
| Compost | 2,289 | 3,781 | 2,572 | 2,356 | 2,480 | 5% |
| Recycling | 6,313 | 7,752 | 7,846 | 7,591 | 7,669 | 1% |
| Landfill | 13,104 | 16,171 | 12,857 | 12,042 | 12,124 | 1% |
| Total | 21,706 | 27,703 | 23,276 | 21,989 | 22,274 | 1% |

¹ Data represented waste generated in 14.9 million square feet (61%) of the portfolio.
² Data represented waste generated in 17.6 million square feet (72%) of the portfolio.
³ Data represented waste generated in 17.2 million square feet (74%) of the portfolio.
⁴ Data represented waste generated in 17.2 million square feet (74%) of the portfolio.

⁵ Data represented waste generated in 17.2 million square feet (76%) of the portfolio.



Organics

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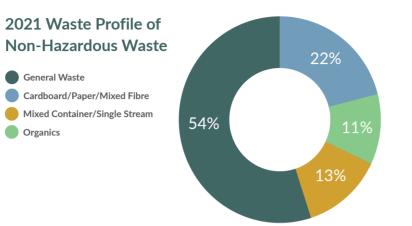
Company Profile

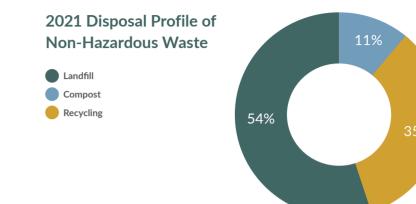
Employees

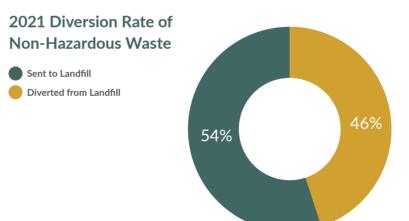
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LEED Certifications Obtained in 2021

| Project Name | Property | Location | Level of Certification | GLA Certified (ft ²) |
|------------------------------|----------------------------|--------------|------------------------|----------------------------------|
| 102-108 Yorkville Avenue | 102 - 108 Yorkville Avenue | Toronto, ON | Silver | 26,436 |
| 3080 Yonge St | 3080 Yonge St | Toronto, ON | Gold | 172,300 |
| Bât. A Wilderton | Wilderton | Montreal, QC | Gold | 25,371 |
| Victoria Terrace Building 3 | Victoria Terrace | Toronto, ON | Silver | 3,670 |
| Saanich FCR Bank Bldg | Tuscanny Village | Victoria, BC | Silver | 8,310 |
| 25 Industrial St. Building A | 25 Industrial - Leaside | Toronto, ON | Gold | 68,103 |
| Yorkville Village | Yorkville Village | Toronto, ON | Gold | 335,468 |

Number of Projects Certified to LEED¹



GLA (ft²) Certified to LEED¹



¹ GLA presented includes adjustments for disposition of previously certified properties.





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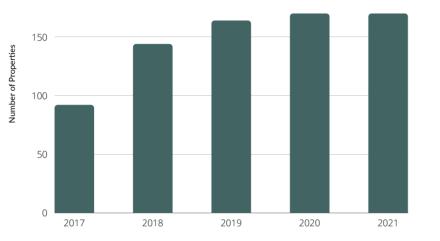
Employees

Environment

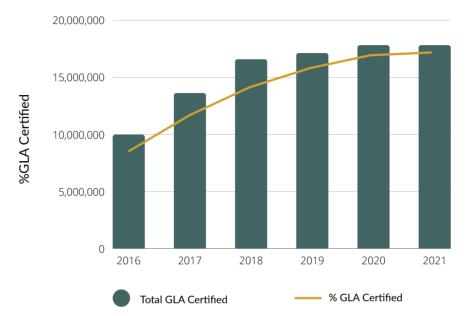
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GLA (ft²) Certified to BOMA BEST ^{1,2}



¹ Certifications as of the end of each calendar year.

² Number of properties certified to BOMA BEST includes adjustments for expired certifications and disposition of previously certified properties. ¹ Certifications as of the end of each calendar year.

² GLA presented includes adjustments for expired certifications and disposition of previously certified properties.





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Numbers may not add up due to rounding. 2017, 2018, 2019, 2020, and 2021 values were rounded for comparability.

Employee Statistics

The reporting period covers January 1, 2021 to December 31, 2021.

Administrative is an employment category comprising employees who provide administrative support to management and includes executive assistants, property administrators and accounts payable clerks.

Building support is an employment category comprising employees who provide maintenance support at the property level and includes maintenance coordinators and operations supervisors.

Middle management is an employment category comprising business unit managers responsible for implementing the executive leadership and senior management team's business plan and includes leasing directors, controllers and property managers.

Professional/technical is an employment category comprising employees specialized in their field of expertise and includes financial analysts, property accountants, legal staff and construction and project managers.

Senior management is an employment category comprising the President and CEO, EVP and CFO, EVP and COO, SVPs, VPs, and General Counsel. They are responsible for achieving the Company's annual business plan.

External contractors were excluded from employee statistics.

To calculate employee turnover rates:

Total number of employees who left the Company

Total number of permanent employees in the Company (active and terminated as of December 31, 2021)

To calculate new hire rates:

Total number of new employees who joined the Company (active employees as of December 31, 2021)

Total number of employees in the Company (as of December 31, 2021)

Calculating the new hire rate is based on new employees who joined in 2021 and are still actively employed at December 31, 2021. For example, a company has 100 employees at the end of the year. It has hired 25 new employees during 2019. However, there are only 20 new employees still actively employed at the end of the year. The new hire rate would be 20/100 = 20%

Water

The reporting period covers January 1, 2021 to December 31, 2021 for the portfolio as of December 31, 2021. Water invoices based on metered consumption were used to report on water consumption and costs.

Water was converted from Tgal to m3 using a conversion factor of 1 Tgal to 3.7854118 m3.

Inclusions

- 1. Water consumption for common areas and FCR offices is included in the report. Additionally, water consumption associated with many of our tenants' business operations are included in this report, however, are excluded in some cases, as outlined below.
- 2. Yorkville Village is included in the 2021 ESG report as with the 2020 ESG report, in years prior to 2019 this property had been excluded due to lack of sub-meter data to exclude a residential portion of the property. An estimate based on 2020 consumption was used for the 2021 residential water consumption exclusion.



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Exclusions

- 1. The report excludes water use in properties located in the Province of Quebec. Typically, water consumption is not metered in the Province of Quebec, and water costs are included in the municipal property tax assessment.
- 2. Water consumption in tenant spaces where the tenants pay the water bills directly to utility companies is excluded from this report..
- 3. Water consumption in tenant spaces that are sub-metered by FCR is excluded from this report.
- 4. Water consumption in vacant spaces is excluded from this report. Water consumption in these spaces is not tracked by the Company's third-party vendor who tracks and reports on water consumption and costs. Taking into account the materiality of water consumption in vacant premises, this data is not included in the report.
- 5. Scott 72 Shopping Centre is excluded from the 2021 ESG report due to an error in historic data caused by the transition from Energy Advantage to Envizi

Assumptions & Data Estimations

1. See the GHG Emissions assumptions and data estimations for relevant assumptions.

Energy

The reporting period covers January 1, 2021 to December 31, 2021 for the portfolio as of December 31, 2021. Electricity and natural gas invoices based on metered consumption were used to report on energy consumption and costs.

Energy was converted from GJ to ekWh using a conversion factor of 1 GJ to 277.8 ekWh.

Inclusions

- 1. Energy consumption (i.e., heating and cooling, lighting, power) for common areas and FCR offices is included in the report. In most cases, tenants are separately metered for natural gas and electricity consumption and therefore, in these cases, their energy use is excluded, as outlined below.
- 2. Yorkville Village is included in the 2021 ESG report as with the 2020 ESG report, in years prior to 2019 this property had been excluded due to lack of sub-meter data to exclude a residential portion of the property. An estimate based on 2020 consumption was used for the 2021 residential natural gas consumption exclusion.

Exclusions

- 1. Energy consumption in tenant premises which are sub-metered or pay the energy bills directly to utility companies (e.g., energy consumption by tenants in open-air shopping centres) is excluded from this report.
- 2. Energy consumption in vacant premises are

excluded from this report. Energy consumption in these vacant premises is not tracked by the Company's third-party vendor who tracks and reports on energy consumption and costs. Taking into account the materiality of energy consumption in vacant premises, this data is not included in the report

 Scott 72 Shopping Centre is excluded from the 2021 ESG report due to an error in historic data caused by the transition from Energy Advantage to Envizi.

Assumptions & Data Estimations

1. See the GHG Emissions assumptions and data estimations for relevant assumptions.

GHG Emissions

The reporting period covers January 1, 2021 to December 31, 2021 for the portfolio as of December 31, 2021. GHG Emissions boundaries are based on what FCR has operational control over. To ensure consistency and comparability of data from year to year, FCR recalculated emissions from its base year and every reporting year thereafter to account for portfolio changes.

As follows are the reasons which FCR recalculates emissions:

- Changes in portfolio boundary (dispositions, acquisitions, new developments, demolitions)
- Changes to measurement and/or calculation methodologies
- Improvements in consumption data coverage



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- Discovery of errors in consumption data
- Scope 1 and Scope 2 (location-based) emissions were included and calculated based on energy consumption determined using the methodology described previously. See the Energy inclusions for further details.
- 2. Scope 3 emissions associated with water treatment and distribution and wastewater collection and treatment were included and calculated based on water consumption determined using the methodology described previously. See the Water inclusions for further details.
- 3. Carbon dioxide (CO2), methane (CH4), nitrous oxide gases (N2O) were used to calculate CO2e.
- Global Warming Potential (GWP) values as reported by the Intergovernmental Panel on Climate Change (IPCC)'s Fourth Assessment Report was used to calculate CO2e:

Carbon dioxide - 1 GWP,

Methane - 25 GWP,

Nitrous oxide - 298 GWP.

https://www.canada.ca/en/environment-climatechange/services/climate-change/greenhouse-gasemissions/quantification-guidance/global-warmingpotentials.html

Exclusions

1. See the Water and Energy exclusions for further methodologies in calculations.

Calculations

GHG emissions reductions is calculated as the difference between current year emissions and the prior year emissions, and not by quantifying the direct impact of specific reduction initiatives.

To calculate GHG emissions from natural gas consumption:

Natural gas consumption (GJ) x emission factor (tCO2e/GJ) = tCO2e

Emission factor for Natural Gas source if the US EPA. 19-Nov-2015, v2. EPA Centre for Climate Leadership. Emission Factors for Greenhouse Gas Inventories.

To calculate GHG emissions from electricity consumption:

Electricity consumption (kWh) x emission factor (tCO2e/kWh) = tCO2e

Source of 2017 electricity emission factors: Environment Canada, Greenhouse Gas Division, National Inventory Report 2019: Greenhouse Gas Sources and Sinks in Canada Part 2: Greenhouse Gas Sources and Sinks in Canada (Ottawa, Environment Canada).

Source of 2018 electricity emission factors: Environment Canada. Greenhouse Gas Division, National Inventory Report 2020: Greenhouse Gas Sources and Sinks in Canada Part 2: Greenhouse Gas Sources and Sinks in Canada (Ottawa, Environment Canada).

Source of 2019 electricity emission factors: Environment Canada. National Inventory Report 2021: Greenhouse Gas Sources and Sinks in Canada Part 2: Greenhouse Gas Sources and Sinks in Canada (Ottawa, Environment Canada).

Source of 2020 electricity emission factors: Environment Canada. National Inventory Report 2022: Greenhouse Gas Sources and Sinks in Canada Part 2. Greenhouse Gas Sources and Sinks in Canada (Ottawa, Environment Canada).

Source of 2021 electricity emission factors: Environment Canada. National Inventory Report 2022: Greenhouse Gas Sources and Sinks in Canada Part 2. Greenhouse Gas Sources and Sinks in Canada (Ottawa, Environment Canada).

To calculate GHG emissions from water treatment and distribution and wastewater collection and treatment:

Water consumption (m3) x electricity required to transport a cubic metre of water (kWh) x emission factor (tCO2e/kWh) = tCO2e

Source of emission factors for water transportation: Maas, Carol, Greenhouse Gas and Energy Co-Benefits of Water Conservation. POLIS Project on Ecological Governance, University of Victoria, November 2008.



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Assumptions

- 1. All buildings existed in the Company's portfolio as of December 31, 2021.
- An acquisition is defined as an existing property purchased since January 1, 2017. All buildings identified as an acquisition were included in the inventory. Consumption and emissions were estimated back to January 1, 2017 where possible, using the earliest available data.
- A disposition is defined as an existing property sold since January 1, 2017. All buildings identified as a disposition were excluded from the inventory.
- A new build is defined as new construction on vacant land. All buildings constructed since January 1, 2017 were included in the inventory from the date when the building became operational under FCR.
- A demolition is defined as a building that was fully demolished since January 1, 2017 and not replaced or re-built. All buildings demolished since January 1, 2017 were included in the inventory until the date when the building was no longer under the operational control of FCR.
- 6. Buildings fitting any of the following criteria were omitted from the inventory:
- a. The property was classified as residential,
- b. The property was classified as land only,

c. The property was part of a mixed-use facility and consumption data for the residential portion of the property could not be separated,

d. The property or utility account was lacking 2 or more years of consecutive utility data, or

e. The property was not under the operational control of FCR.

7. Data extracted from the Company's thirdparty vendor was assumed to be actual meter readings with no estimation unless otherwise noted in the Data Estimations methodology below.

Data Estimations

For a property or utility account whose consumption data was not available, consumption was estimated using the following methodologies in one of two scenarios:

1. For accounts with less than 12 months of missing data:

Missing data was estimated by calculating the average consumption of the month prior and the month subsequent and applying the average amount to the missing months of data. This calculation was done by Blackstone and uploaded to the Envizi platform. For example, if a property was missing electricity consumption for November 2020, data from October and December 2020 would be averaged. This monthly average electricity consumption would then be applied to November 2020. 2. For accounts with more than 12 months but less then 24 months of missing data:

Missing data was estimated by using the previous year's data so that annual energy & carbon savings were null. For example, if a property was missing electricity consumption data from January to December 2016, electricity consumption from January to December 2017 was used. This is so that water, energy, and carbon increase/decrease are null but water, energy, and carbon consumption was attributed for.

GHG Emissions Intensity

The baseline period covers January 1, 2018 to December 31, 2018 for the portfolio. The performance period covers January 1, 2021 to December 31, 2021 for the portfolio. Using square footage as a normalizer for intensity accounts for acquisitions, new construction, and demolitions that started and stopped during the performance period.

The intensity metric does not represent the actual energy or carbon per square foot of the property as most properties do not have whole building consumption data. Energy consumption and associated emissions for most tenants is not included in this report because it is outside of FCR's operational control. However, the square footage used for the intensity calculation includes the total building gross leasable area, in square feet, including tenant areas, due to limitations in our ability to isolate only square footage for which we have data. The square footage has also been



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proportionally adjusted to align with the number of months of consumption data available.

Inclusions

1. Scope 1 and Scope 2 (location-based) emissions were included and calculated on the same basis described previously. See the GHG emissions inclusions and Energy inclusions for further details.

Exclusions

- 1. Scope 3 emissions were excluded.
- 2. See the Energy exclusions for further methodologies in calculations.

Assumptions & Data Estimations

1. See the GHG Emissions assumptions and data estimations for relevant assumptions.

Waste

The reporting period covers January 1, 2021 to December 31, 2021 for the portfolio as of December 31, 2021.

Inclusions

- The report includes waste generated from 22 million square feet (95%) (GLA) of the portfolio. The properties contributing waste data were located in British Columbia, Alberta, Ontario and Quebec.
- 2. It accounts for tenant waste where First Capital REIT is responsible for the waste management.

Exclusions

1. The report excludes waste generated from development, redevelopment, construction or remediation activities. Waste disposal costs are costs for the disposal and recycling of waste generated in the operation of our properties It excludes waste costs resulting from development, redevelopment, construction or remediation activities..